

Recruitment
Partner



Our
Role



Is
To



Help
You



EX



CEL





Island-Wide Coverage

With offices across Dublin, Cork, Galway, Kildare and Belfast, Excel provides seamless coverage across the entire Island of Ireland.



Our Role

Excel is a **leading specialist recruitment group** connecting exceptional talent with businesses **across 6 major sectors**. With a robust national network, we provide permanent, temporary, and contract solutions across Ireland.



AGENCY STAFF

10,000+



INTERNAL EMPLOYEES

110+



EXCEL GROUP

€60m

TURNOVER EXCEEDED



OUR REACH

200,000+

CANDIDATES ON DATABASE



700+

PLACED / YEAR



1,600

WORKERS / WEEK

Building the right connections

We bring people and opportunities together to help businesses and careers fit perfectly.



SOLUTIONS TAILORED TO EACH CLIENT'S NEEDS



Excel provides end-to-end recruitment support from candidate sourcing through to onboarding across temporary, permanent, and contract placements for every major sector.



Our Divisions



Healthcare



Hospitality & Events



Industrial



Warehouse & Logistics



Commercial & Finance



Retail



Supply Chain & Head Office



Information Technology



End-to-End Support



Expert candidate sourcing using our extensive networks and specialist teams.



Seamless onboarding to ensure the right fit for clients and candidates.



Ongoing support throughout every placement to drive success.



Solutions That Fit



Tailored solutions designed around your unique business needs.



Flexible staffing options across temporary, permanent and contract.



Scalable support that grows with your business.

Strong Diversity, Equity, and Inclusion



Bronze
Diversity Mark



We achieved our **Bronze Diversity Mark** accreditation which highlights our commitment to building a diverse and inclusive workplace for all.

This milestone reflects our unwavering commitment to integrating diversity and inclusion into every facet of our business, from hiring practices and employee development to client engagement.

Our CEO is part of the **Labour Market Advisory Council** providing advice on efficient operation of the labour market with a view to increasing participation rates and minimising unemployment levels, with an emphasis on the importance of Diversity & Inclusion in areas such as within the travelling community, people with criminal backgrounds & with disabilities.



19% of our internal team are non-nationals coming from diverse backgrounds including:

Argentina

India

Lithuania

Brazil

Poland

Italy

Russia

Ukraine

The Netherlands

Romania

Ecuador

Nigeria

We work with organisations such as

Vision Ireland





TRAINING THAT BUILDS BRIGHTER FUTURES

Future Proof Training offers an extensive training portfolio to help you improve your skills, grow your knowledge and expand your career options.

INDUSTRY-FOCUSED TRAINING

Whether you need to refresh your industry required certifications such as Manual Handling or CPR, or want to up-skill or explore your interest in a dedicated discipline, we aim to provide you with the training necessary to obtain and excel in jobs in **hospitality, healthcare, industrial warehousing and retail.**



HOSPITALITY



HEALTHCARE



INDUSTRIAL
WAREHOUSING



RETAIL

GROUP RATES & ON-SITE TRAINING

We offer group rates and on-site training for businesses looking to train their teams and for schools or colleges who want to give students the opportunity to learn a new skill.



*Bar training is available to learners 18 years and older

QUALITY TRAINING YOU CAN TRUST

All of our training courses are designed to be **industry-focused** and **learner-led**. Our fully accredited trainers are passionate about providing accessible and engaging training to learners of all backgrounds and abilities.



Industry-focused
courses



Learner-led
approach



Accredited trainers
you can trust

POPULAR COURSES INCLUDE:

- ✓ Manual Handling
- ✓ First Aid & CPR
- ✓ PMAV (Preventing and Managing Aggressive Behaviour)
- ✓ Food Safety – Level 1 & 2
- ✓ Bar Academy Training
- ✓ Barista Academy Training
- ✓ Fire Safety
- ✓ Health & Safety Awareness
- ✓ COSHH – Chemical Safety
- ✓ Responsible Service of Alcohol
- ✓ GDPR Staff Awareness
- ✓ Slips, Trips & Falls
- ✓ Bullying & Harassment
- ✓ Leadership & Management Skills
- ✓ Cyber Security Training

FLEXIBLE TRAINING THAT WORKS FOR YOU



Group rates for teams
and organisations



On-site training
at your location



Flexible scheduling
to suit your needs



Visit www.futureprooftraining.ie to view our full list of courses and book today.

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Multi Award Winning Recruitment Agency



2015 – 2016

- **2015:** Supplier of the Year – *Checkout Magazine*
- **2016:** National Recruitment Federation – Company of the Year (Medium Size)



2017 – 2019

- **2017:** Supplier of the Year – *Checkout Magazine*
- **2018:** Most Innovative Supplier – Gold Medal Awards
Supplier of the Year – *Checkout Magazine*
- **2019:** Best Specialist Recruitment Company – National Recruitment Federation
Certified Great Place to Work – Stelfox
Supplier of the Year – *Checkout Magazine*



2020 – 2022

- **2020:** Certified Great Place to Work – Stelfox
- **2021:** Supplier of the Year – *Checkout Magazine*
Supplier of the Year – Retail Excellence Ireland
Certified Great Place to Work – Stelfox
- **2022:** Most Innovative Supplier – Gold Medal Awards
Supplier of the Year – *Checkout Magazine*
Recruitment Consultant of the Year – ERF Awards



2023 – 2024

- **2023:** Best Recruitment Firm of the Year – InBusiness Recognition Awards, Chambers Ireland
Most Innovative Supplier – Gold Medal Awards
Best in Practice: Industrial, Warehousing & Logistics – ERF Awards
- **2024:** Best in Practice: Hospitality, Catering & Events – ERF Awards
Most Innovative Supplier – Gold Medal Awards



2025 – 2026

- **2025:** Best in Practice – Hospitality, Catering & Events – ERF Awards
Best in Practice – Healthcare – ERF Awards
- **2026:** Recruitment Company of the Year – Eir Business Chambers Ireland Awards

The
Excel
Recruitment
Group



Connecting
People.
Creating
Opportunities.



Delivering
Excellence.
Every Time.



People
Are Our
Priority.



Excellence
In Everything
We Do.

AI

Local Expertise.
National Reach.
Global Impact.

