STELFOX SALARY GUIDE 2026

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About Stelfox

Founded in 2001, Stelfox Limited is a leading specialist in technology recruitment and executive search. Your trusted talent partner, delivering bold, tailored solutions that power your permanent, contract and interim recruitment needs.

We bring broad expertise across diverse sectors, including technology, insurance and financial services, engineering and manufacturing, medical, pharmaceutical, telecommunications, and energy.

Stelfox collaborates with both industry leaders and high-potential start-ups, delivering comprehensive talent solutions tailored to evolving business requirements. As a multi-award-winning talent partner, Stelfox is recognised for excellence and innovation.

Salary Survey Guide 2026

The guide consists of information sourced and gathered internally and externally from the Irish, European & global Marketplaces. Our analysis is based on 3 offices across Ireland, located in Dublin, Galway, and Cork. Research and surveys provided by European and global Government bodies, Business Organisations, Chambers and Associations. The data collected was between January 2025 to November 2025.

Market Overview & Observations

Overall, the Irish talent market continues to perform strongly with ongoing demand for talent, despite the many global challenges.
The economy is still benefiting from the momentum it has built up over the last number of years. The number of people employed eclipsed €28M for the first time in 2025, up 2.3% from 2024.

Ireland's technology recruitment sector is undergoing significant transformation, fueled by advances in artificial intelligence and innovation. There has been an unprecedented surge in demand for professionals with expertise in cloud computing, cybersecurity, and AI. Over the past six months alone, the need for tech talent has risen by 11%.

Pay remains the top factor influencing people's decisions, followed closely by work-life balance. With more than a fifth of Irish professionals actively seeking new roles, the Irish labour market in 2026 appears set for steady growth.

Key Trends

✔ AI Adoption continues to accelerate

✔ Hybrid Working & Flexible Working is here is to stay

✔ Skills based hiring is a priority

✔ DEI remains vital part of recruitment strategies

Key Trends Explored 2026

AI Adoption continues to accelerate

AI adoption in Ireland has surged to 91%, nearly doubling from 49% in 2024, a significant leap that now puts Ireland ahead of many of its EU counterparts.
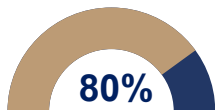
Ireland is uniquely positioned to capitalise on AI's capabilities, thanks to its thriving tech ecosystem, skilled workforce, and forward-thinking government initiatives.
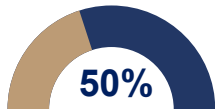
50% of companies believe AI will enhance productivity +18% increase on last year

8% of organisations have adopted an AI-first approach - integrating AI across all divisions

**80%** of employees are using free AI tools without built-in enterprise security controls.

While larger multinational organisations lead in AI adoption, many SMEs are struggling to integrate AI into their operations.

Key barriers to AI adoption include:

- ✅ Limited access to AI expertise
- ✅ High costs
- ✅ Uncertainty around implementation
- ✅ Lack of policies
- ✅ Workforce readiness
  - Lack of training
  - Recruitment challenges

Hybrid & flexible working is here to stay

Leading the way on a European level, Ireland's workforce transitioned to hybrid working at a greater rate than any other country in the European Union. Despite companies' best efforts and a series of high-profile return-to- office mandates, employers have been met with pushback from employees, with many of those who have become accustomed to flexible working conditions unwilling to forgo new-found benefits. We do know that one size does not fit all, each organisation will have their own unique needs, however one thing is clear; flexibility is key.
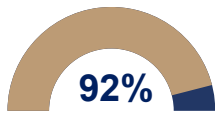
92% of employees would move from their current role for more flexibility in another position.
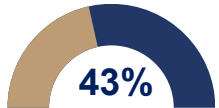
43% of key high-demand professional and tech category jobs offer remote and or hybrid
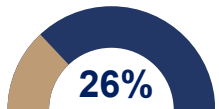
26% increase in application of compulsory days also known as "anchor days"

Top Factors in the Job Search

The job market in Ireland continues to evolve at pace, shaped by changing employee expectations, economic pressures, and shifting workplace dynamics in 2026.

Professionals are likely to be more selective than ever about their career paths - driven by a mix of financial needs, personal values, and lifestyle goals. For over half of candidates, salary comes out top with work life balance a close second and increasing year on year.

51% **Salary**

31% **Work-Life Balance**

29% **Job Security**
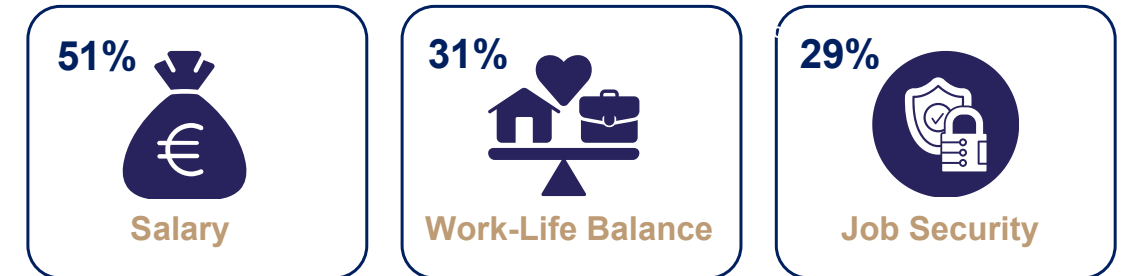
Skills based hiring a priority

As the Irish economy continues to evolve, the demand for specialized skills are intensifying particularly in areas such as AI, Cybersecurity, Big Data Analytics, Robotics and the Green Transition. Job roles will be redefined, and new roles will emerge calling for fresh and diverse expertise.

76% of organisations upskilled their staff in the last 12 months

46% of business leaders undertook upskilling & mentoring opportunities

Key Actions businesses can take today

- Prioritise strategic workforce planning ensuring the right people with the right skills are in place

- Focus on critical skills development; have a reskill plan

- Build an Agile workforce by providing continuous learning opportunities, businesses can retain talent and ensure their workforce remains relevant in a rapidly changing environment

Multigenerational Workplace

The workplace is more multigenerational than ever before. Five distinct generations - Traditionalists, Baby Boomers, Gen X, Millennials, and Gen Z are actively contributing to the workforce,each bringing unique values, expectations, and working styles.

Workforces have higher expectations from employers when it comes to career development and are actively seeking access to training programmes, mentorship, and upskilling opportunities. To maintain a competitive edge, businesses must adapt to these challenges by encouraging innovation, leveraging advanced technologies, focusing on workforce development, and prioritising sustainability.

DE&I remains vital part of recruitment strategies

Even though some well-known organisations globally have announced they are modifying or ending their DE&I policies, DE&I remains a vital part of recruitment strategies in Ireland with 47% of employers tapping into diverse talent pools to expand talent availability compared to two years ago.

As technological innovation accelerates, traditional recruitment pipelines are failing to keep up. To address this challenge, major tech companies are placing Diversity, Equity, and Inclusion (DEI)at the heart of their talent management strategy.

The regulatory environment is also catching up fast. The *EU Pay Transparency Directive,* coming in 2026 which demands greater disclosure and fairness in pay practices, is just the start. With bans on pay secrecy, mandatory gender pay gap reporting, and transparency rights for job applicants, means Ireland is ahead of the curve.

Key features of the EU Transparency Directive

- Employers must disclose salaries on job advertisements
- Employees will have right to request pay information from employers
- Gender Pay gap reporting will now need to include job categories

What should businesses do next?

› Embed DE&I into strategic goals & KPIs

› Position DE&I as a Talent Differentiator

› Embed into all employment practices
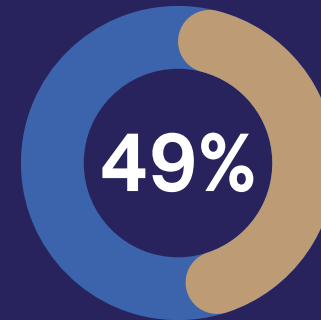
49% Nearly half of job seekers in the Tech industry turn down a job offer due to a bad recruiting experience.

Top Tech Jobs 2026

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Top Tech Jobs

Ireland has firmly established itself as a premier destination for multinational technology corporations and innovative start ups. This dynamic environment fosters growth and success of highly skilled professionals.

Skills in Demand for 2026

- ✓ Software Engineering
- ✓ AI (Engineering & LLM Integration)
- ✓ Data (Data Science & Analytics)
- ✓ Cybersecurity
- ✓ Cloud Computing
- ✓ IoT (Edge Computing,AI Infrastructure)

Consistent Technology Trends going into 2026

- ✓ AI - from assistants to agents (Agentic AI)
- ✓ IoT – infrastructure from the Edge to Space
- ✓ Data – feeding the hungry LLMs
- ✓ Cybersecurity – zero trust architecture
- ✓ Prompt Engineering – opens a new avenue for professionals

Fastest growing jobs by 2030 globally

1	Big Data Specialists
2	FinTech Engineers
3	AI & Machine Learning Specialists
4	Software & Applications Developers
5	Security Management Specialists
6	Data Warehousing Specialists
7	Autonomous & Electric Vehicle Specialists
8	UI & UX Designers
9	Data Analysts & Scientists
10	Internet of Things Specialists

Resourcing & Talent Management Priorities

As mentioned earlier, the forecast for 2026 is optimistic even as Irish organisations,undergo significant change driven by technological disruption and economic uncertainty.

The pace at which skills become outdated is slowing, a result of effective upskills, reskilling and redeployment efforts in recent years. However it is important to continue to tackle this challenge as persistent skills gaps remain the main obstacle to transformation.

The biggest challenges for employers are:

> Availability of in-demand skills

> Wage Pressure

> Cost of Living

Are employers expecting the headcount in their organisation's to increase, stay the same or decrease in 2026?

	2024	2025	2026
Increase	45%	41%	37%
Stay The Same	49%	53%	56%
Decrease	3%	6%	9%
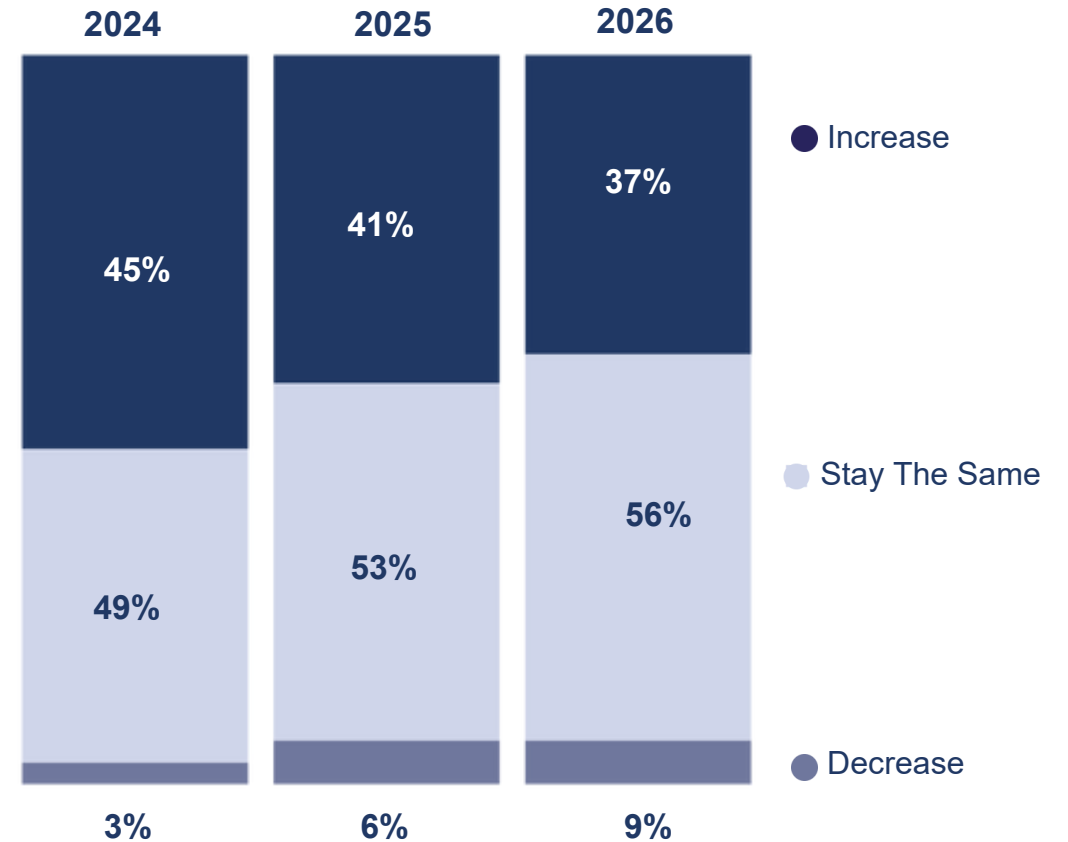
Expectation for the Year Ahead

Budget 2026 reinforces Ireland's commitment to supporting jobs, improving living standards, and fostering innovation. For tech companies, the dedication to infrastructure will work to improve connectivity and digital infrastructure to enhance efficiency and scalability. With increased support for R&D, AI, and emerging industries, businesses can innovate, scale, and attract top talent. For professionals, it creates an environment rich with opportunities for growth and career advancement, further establishing Ireland as a premier destination for technology and innovation.

Companies will continue to focus on

- ✅ Reviewing talent attraction strategies
- ✅ Strengthen workforce planning around skills, hybrid work, and sustainability
- ✅ Reviewing Pay & Benefits frameworks for Pay Transparency legislation

Main reasons for hiring in 2026

46% Increased demand for products/services

30% New business markets

9% To build future talent pipeline

7% AI development

40% 4 out of 10 businesses intend to grow and expand their head count in 2026

Executive Search 2026

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Executive Search

We design our executive search services around each clients' unique requirements, ensuring the best possible outcome. Our priority is to represent your organisation with excellence while fully understanding the context of the role.

This focused approach enables us to quickly and accurately identify top-tier talent to drive growth and help your organisation achieve its strategic objectives. Our 24 years' experience in the Irish market ensures we have the connections to tap into the right talent pools for interim management, board level and c-suite requirements. For our Start Up and Fast Growth clients, we can consult and identify key talent to join boards as INEAD's who bring relevant skills and experience and effectively provide independent and constructive beneficial advice for their business moving forward.

Permanent Salaries Guide 2026

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Senior Appointments

Executive / Senior Management / Interim	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Chief Information Officer (CIO)	€180,000	€230,000	€160,000	€200,000
Chief Technical Officer (CTO)	€165,000	€220,000	€160,000	€200,000
IT Director (Enterprise Apps & Operations)	€160,000	€190,000	€140,000	€180,000
VP / Director of Engineering (Software/Product)	€145,000	€180,000	€140,000	€170,000
Director of Quality Assurance	€120,000	€140,000	€100,000	€125,000
Chief Information Security Officer	€160,000	€220,000	€140,000	€200,000
Director of Data Science	€125,000	€180,000	€115,000	€180,000
Chief Human Resource Officer	€120,000	€180,000	€95,000	€160,000
Chief Operation Officer	€165,000	€230,000	€140,000	€200,000
Chief Financial Officer	€160,000	€250,000	€140,000	€200,000
Chief Product Officer	€160,000	€185,000	€120,000	€165,000

Project Management Office

PMO / Product / Analysis	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Program Manager	€90,000	€140,000	€80,000	€110,000
Project Manager (Infrastructure)	€75,000	€90,000	€70,000	€85,000
Project Manager (Software)	€75,000	€90,000	€70,000	€85,000
Business / Technical Consultant	€65,000	€85,000	€60,000	€80,000
Solutions Architect (Pre-Sales)	€90,000	€125,000	€80,000	€95,000
Technical Architect	€95,000	€140,000	€90,000	€120,000
Business Analyst	€55,000	€80,000	€50,000	€75,000
System Analyst	€50,000	€75,000	€48,000	€70,000
Scrum Master	€70,000	€90,000	€65,000	€80,000
Product Manager	€80,000	€125,000	€75,000	€100,000
Product Owner	€65,000	€85,000	€60,000	€70,000

Software Engineering

Software Engineering	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Software Development Manager	€100,000	€140,000	€95,000	€120,000
Software Architect	€95,000	€140,000	€90,000	€120,000
Technical Lead	€80,000	€95,000	€80,000	€90,000
Software Engineering (Server Side)	€60,000	€85,000	€55,000	€75,000
Embedded Developer	€65,000	€100,000	€60,000	€95,000
Common Languages - Java, C#, Python, C++, Typescript , Go, React, Kotlin, Scala				

Frontend, Web & Digital

Frontend, Web & Digital	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Web Designer	€45,000	€65,000	€40,000	€60,000
iOS Developer	€55,000	€90,000	€55,000	€85,000
Android Developer	€55,000	€90,000	€55,000	€85,000
UX Designer	€50,000	€85,000	€45,000	€80,000
Frontend Engineer	€55,000	€90,000	€50,000	€80,000

Quality Assurance

Quality Assurance	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Test Manager (Manual / Functional)	€80,000	€90,000	€75,000	€85,000
QA (Manual / Functional)	€45,000	€70,000	€40,000	€65,000
Test Manager (Automation)	€85,000	€100,000	€85,000	€95,000
QA Lead (Automation)	€85,000	€95,000	€75,000	€90,000
QA Engineer (Automation)	€55,000	€85,000	€50,000	€75,000
Performance Test Engineer	€55,000	€90,000	€50,000	€75,000
System Test Engineer	€50,000	€90,000	€45,000	€75,000
Localisation Quality Engineer (Languages)	€35,000	€50,000	€30,000	€45,000

Dev Ops

DevOps / Build Engineering	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
DevOps Engineer	€70,000	€140,000	€65,000	€120,000
DevOps Manager	€95,000	€160,000	€90,000	€140,000
Build / Release / CICD Engineer	€65,000	€100,000	€60,000	€90,000

Cloud Engineering

Cloud Engineering (AWS / Azure / GCP / Other)	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Cloud Architect	€95,000	€140,000	€85,000	€120,000
Cloud Engineer	€50,000	€95,000	€50,000	€90,000

Infrastructure

Infrastructure, Security & General IT	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
IT Manager	€75,000	€110,000	€75,000	€95,000
Infrastructure Architect	€95,000	€140,000	€90,000	€125,000
Systems Engineer (Unix/Linux/Windows)	€60,000	€95,000	€60,000	€85,000
System Administrator	€55,000	€90,000	€50,000	€85,000
Network Support Engineer (NOC)	€40,000	€70,000	€38,000	€65,000
Network Engineer	€70,000	€140,000	€65,000	€100,000
Network Architect	€100,000	€160,000	€90,000	€140,000
Helpdesk Support Engineer (L1/L2)	€35,000	€65,000	€35,000	€60,000
Application Support Engineer (Software)	€45,000	€75,000	€40,000	€65,000
Production Support Engineer (24/7 Ops)	€40,000	€75,000	€40,000	€65,000
Visualisation Engineer	€60,000	€100,000	€60,000	€85,000
Storage Engineer	€65,000	€120,000	€60,000	€100,000

Cyber Security

Quality Assurance	Dublin Mid-Level€	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Security Architect	€105,000	€165,000	€95,000	€140,000
Information Security Consultant	€75,000	€125,000	€70,000	€100,000
Security Operations Engineer (SOC)	€45,000	€80,000	€40,000	€75,000
Application Security Engineer	€55,000	€95,000	€55,000	€85,000
Threat Research Analyst	€55,000	€95,000	€45,000	€85,000
Malware Engineer	€50,000	€85,000	€50,000	€75,000
Pen Tester / Ethical Hacker	€50,000	€80,000	€45,000	€75,000
IT Security Manager	€95,000	€140,000	€80,000	€120,000

Data

Data Analytics & Artificial Intelligence (A.I.)	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Data Architect	€95,000	€160,000	€95,000	€140,000
Data Scientist	€65,000	€125,000	€55,000	€100,000
Data Analyst	€40,000	€80,000	€40,000	€70,000
Data Engineer	€65,000	€120,000	€65,000	€100,000
Machine Learning / AI Engineer	€65,000	€120,000	€65,000	€100,000
Business Intelligence Developer	€45,000	€90,000	€45,000	€85,000
Business Intelligence Analyst	€45,000	€75,000	€45,000	€70,000

Database Administration

Database Administrator	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Database Administrator (DBA)	€65,000	€95,000	€60,000	€90,000
Database Developer	€55,000	€95,000	€50,000	€90,000

Niche Technical

Technical Other	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Technical Writer	€50,000	€85,000	€45,000	€75,000
SharePoint Consultant	€55,000	€90,000	€50,000	€80,000
Salesforce Consultant	€55,000	€90,000	€50,000	€80,000
Microsoft Dynamics CRM Consultant	€55,000	€90,000	€50,000	€80,000
Microsoft AX Consultant	€55,000	€90,000	€50,000	€80,000

Sales & Support

Technical Sales	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Sales Director	€90,000	€140,000	€80,000	€120,000
Business Development Manager	€60,000	€90,000	€60,000	€80,000
Business Development Executive	€35,000	€55,000	€30,000	€50,000
Technical Account Manager	€50,000	€85,000	€45,000	€80,000
Inside Sales Manager	€60,000	€80,000	€55,000	€75,000
Account Executive	€40,000	€60,000	€40,000	€60,000
Technical Sales & Support Engineer	€40,000	€80,000	€40,000	€75,000
Pre-Sales Engineer	€60,000	€90,000	€55,000	€80,000
Customer Success Engineer	€50,000	€90,000	€45,000	€80,000

Finance & Accounting	Dublin Mid-Level €	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
Financial Director	€120,000	€180,000	€100,000	€160,000
Financial Controller	€85,000	€130,000	€75,000	€110,000
Finance Manager	€80,000	€100,000	€70,000	€95,000
Financial Planning & Analysis Manager (FP&A)	€80,000	€110,000	€70,000	€95,000

Human Resources / Talent Acquisition

Talent Acquisition / People Operations	Dublin Mid-Level€	Dublin Senior €	Rest of Ireland Mid-Level €	Rest of Ireland Senior €
HR Director	€95,000	€140,000	€90,000	€120,000
HR Manager	€80,000	€95,000	€75,000	€90,000
Senior HR Business Partner	€65,000	€80,000	€60,000	€75,000
HR Business Partner	€55,000	€65,000	€50,000	€60,000
HR Officer / Generalist	€40,000	€55,000	€35,000	€50,000
HR Coordinator	€28,000	€37,000	€28,000	€37,000
HR Administrator / Payroll	€28,000	€40,000	€28,000	€37,000
Employee Relations Manager	€50,000	€70,000	€45,000	€67,000
Organisational Development Officer	€55,000	€80,000	€45,000	€75,000
Recruitment Generalist	€35,000	€55,000	€32,000	€47,000
Recruitment Technical	€50,000	€70,000	€45,000	€65,000

Contract Daily Rates Guide 2026

Senior Appointments

Senior Management / Interim	Dublin €	Rest of Ireland €
Chief Technical Officer (CTO)	€800-1,000	€600-750
Site Lead / General Manager	€700-850	€650-750
Director of IT / Head of IT	€800-900	€650-750
Software Development Director / VP of Engineering	€700-800	€600-700
Director of Quality Assurance	€600-700	€550-650

Project Management Office Appointments

PMO / IT Consultancy / Analysis	Dublin €	Rest of Ireland €
Program Manager	€600-700	€550-650
Program Management Officer / Coordinator	€300-350	€200-250
Project Manager (Infrastructure)	€500-600	€450-550
Project Manager (Software)	€500-600	€400-500
Business / Technical Consultant (EMEA/APAC)	€400-650	€350-550
Solutions Architect (Pre-Sales)	€450-650	€400-600
Business Analyst	€450-550	€400-500
System Analyst	€450-550	€400-500
Scrum Master	€450-550	€400-500
Product Owner	€400-500	€375-425
Product Manager	€500-600	€450-550
Agile Coach	€600-700	€550-650

Software Engineering

Java	Dublin €	Rest of Ireland €
Software Development Manager	€650-750	€550-650
Software Architect	€550-650	€500-600
Technical Lead	€550-600	€500-550
Software Engineering (Server Side)	€450-550	€400-500
Full Stack Developer	€500-600	€450-550
.NET	Dublin €	Rest of Ireland €
Software Development Manager	€650-750	€550-650
Software Architect	€550-650	€500-600
Technical Lead	€550-600	€500-550
Software Developer (ASP.NET)	€500-550	€450-500
Software Developer (C#)	€500-550	€450-500
Full Stack Developer	€500-600	€450-550
Frontend, Web & Digital	Dublin €	Rest of Ireland €
Web Designer / Graphic DesignerSoftware	€350-400	€300-350
Mobile Developer - iOS / Android	€450-550	€400-500
Web Developer (PHP / RoR)	€350-450	€300-400
Python Developer	€450-550	€350-450
UX Designer	€350-450	€300-400
JavaScript Developer	€500-600	€450-550
UI Architect	€550-650	€450-550

Quality Assurance

Quality Assurance	Dublin €	Rest of Ireland €
Test Manager (Manual / Functional)	€400-500	€350-450
QA (Manual / Functional)	€350-450	€250-350
Software Developer in Test	€450-500	€400-500
Test Manager (Automation)	€500-600	€400-500
QA Lead (Automation)	€450-550	€400-500
QA Engineer (Automation)	€350-450	€300-400
Performance Test Engineer	€500-600	€400-550
System Test Engineer	€300-400	€250-350
Localisation Quality Engineer	€200-300	€150-250

Dev Ops

DevOps / Build Engineering	Dublin €	Rest of Ireland €
DevOps Manager	€600-800	€550-700
DevOps Engineer	€450-550	€400-500
Build & Release Engineer	€450-550	€400-500
Tools Developer (Automation)	€450-600	€400-550
Site Reliability Engineer (SRE)	€500-600	€450-550

Cloud

Cloud Engineering	Dublin €	Rest of Ireland €
Cloud Architect	€650-750	€550-650
Lead Cloud Engineer	€600-700	€500-600
Cloud Engineer	€500-600	€450-550

Infrastructure

IT Infrastructure & Operations	Dublin €	Rest of Ireland €
IT Manager	€500-650	€450-550
Infrastructure Architect	€450-550	€400-500
Systems Engineer (Unix/Linux/Windows)	€450-550	€400-500
System Administrator	€400-500	€300-400
Network Support Engineer (NOC)	€400-500	€350-450
Network Engineer	€450-550	€400-500
Network Architect	€500-600	€400-500
Helpdesk Support Engineer (L1/L2)	€200-250	€150-200
Application Support Engineer (Software)	€350-450	€300-400
Production Support Engineer (24/7 Ops)	€350-450	€300-400
Infrastructure Support Engineer	€300-400	€250-350
Visualisation Engineer	€450-550	€350-450

IT Security

Cyber Security	Dublin €	Rest of Ireland €
Security Operations Engineer (24/7 Ops)	€400-500	€350-450
Application Security Engineer	€450-550	€400-500
Threat Research Analyst	€500-1,000	€450-950
Pen Tester	€400-500	€350-450

Database Administration

Database Administrator	Dublin €	Rest of Ireland €
Database Administrator (DBA)	€500-600	€450-500
Database Developer	€450-550	€400-500
Data Warehouse / Business Intelligence Developer	€450-550	€400-500
SAS Programmer	€500-600	€450-550

Data

Data Analytics & Artificial Intelligence (A.I.)	Dublin €	Rest of Ireland €
Data Architect	€550-700	€500-600
Data Analyst	€350-450	€300-400
Data Scientist	€500-700	€400-600
Data Engineer	€450-550	€400-500
Data Support Engineer	€350-450	€300-400

Technical Sales

Technical Other	Dublin €	Rest of Ireland €
Technical Writer	€300-400	€250-350
SharePoint Consultant	€550-650	€450-550
Salesforce Consultant	€550-750	€450-600
Middleware Consultant	€500-650	€450-600
Microsoft Dynamics CRM Consultant	€550-650	€450-600
Microsoft AX Consultant	€550-750	€450-650
Microsoft Navision Consultant	€550-750	€450-650
Mainframe / Cobol Developer	€450-600	€400-550
C++ Developer	€500-600	€450-550
Scala Developer	€550-650	€500-600
Embedded Software Developer	€450-550	€400-500

Human Resources / Talent Acquisition

Talent Acquisition / People Operations	Dublin €	Rest of Ireland €
Recruitment Generalist	€250-350	€200-300
Recruitment Technical	€350-400	€300-350

Stelfox Offices

DUBLIN

Capel Building, Mary's Abbey, Dublin 7, D07 DH99

GALWAY

7a Raven Terrace, Fr. Griffin Road, Galway, H91 THF9

CORK

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stelfox
UNLIMITED POTENTIAL

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